



***TCCES: Planning Our Future***  
***Strategic Plan Update***  
***January 2009***

The TCCES Board of Education continues to advance the goals and vision of the strategic plan, *TCCES: Planning Our Future*. The board members, in conjunction with the TCCES president and advancement department, are focusing on the eight planning areas and on advancing the mission and vision of TCCES as stated in the strategic plan. Following is a list of the progress that has been made toward the goals and objectives in each area during the first half of the 2008-2009 school year

***Goal: Establish, Promote and Invest in Our Identity in the Marketplace***

Objective: Use mission and vision statements extensively in promotion of TCCES and as the driving force for decision-making

- TCCES print and graphic standards have been adopted and are being used

Objective: Establish policies and procedures for dissemination of news releases for system

- Advancement department is currently developing procedures

Objective: Continue development and use of formal surveys and feedback

- Surveys were used for Seton and SMC athletics
- Exit interviews were developed and implemented for all schools
- Parent surveys are set to be distributed in January

Objective: Communicate test results (MAP and other standardized tests) and the SMC grading scale

- Meeting to explain MAP testing to parents was held in November
- A meeting to explain the SMC grading scale is planned for the second semester

Objective: Review and act on TCCES Marketing Study

- Review is to be completed in February 2009

***Goal: Continue to Stabilize TCCES Finances***

Objective: Develop current and additional third source funding opportunities

- Jumbo Gumbo – facilitated a \$100 per family participation
- Launched the annual appeal with a new focus
- Currently investigating ways to generate additional foundation income
- Advancement Team and Executive Committee cooperatively established benchmarks for third source income
- Extensively promoted the *Open House for Giving Hearts* matching gift opportunity through the Community Foundation of the Fox Valley Region

***Goal: Standardization of Pre-K to 12 Curriculum***

- Focused on PK-12 curriculum development in religion and math during the first semester

***Goal: Invest in our Teaching Community***

Objective: Continue to develop teacher growth and improvement

- Took advantage of diocesan in-service opportunities for teachers
- Staff Christmas social held
- Developing a summer class for all TCCES teachers to enhance classroom instruction

Objective: Develop teacher recognition/reward program

- Plans are underway for teacher awards at the end of year

***Goal: Identify Catholic community resources for faith development***

Objective: Adopt Catholic identity document

- Presented the document to TCCES board
- Committee of principals and parish representatives was formed to complete the process
- SMC Campus ministry position has been made full-time

***Goal: Maximize Facility Usage***

Objective: Follow the proposed timeline for reporting to the board and corporate board

- Presentation made to TCCES board in November regarding facilities
- Expanded Executive Committee was formed to continue the process

***Goal: System-wide Accountability Metrics including Academic Accountability for Teachers and Staff***

Objective: Continue to improve evaluation process and forms used for teachers and staff

- Principals developed uniform procedures and schedules for monitoring classes and observing teachers

Objective: Establish peer review process in schools

- Peer review is to take place in all schools beginning in February