



TCCES: Planning Our Future September 2008 Strategic Plan Update

The TCCES Board of Education continues to advance the goals and vision of the strategic plan, *TCCES: Planning Our Future*. The board members, in conjunction with the TCCES President and Advancement Department, have evaluated the progress of the strategic plan over the first year and have identified emerging priorities to focus on in this second year of the plan. These priorities are:

- Increasing the visibility of our mission and vision statements on promotional material and making these statements paramount in decision-making.
- Increasing third source funding opportunities.
- Curriculum mapping for PreK to 12th grade science, religion and social studies curriculum.
- Developing additional opportunities for teachers' professional growth and in-service opportunities.
- Developing a teacher reward and recognition program.
- Adopting a Catholic identity document.
- Expanding the role of Campus Ministers.
- Establishing policies and procedures for dissemination of news releases.
- Following the proposed timeline for reporting results of the facilities usage study to the TCCES Board.
- Continuing the development and use of formal surveys to gather feedback.
- Establishing a communication procedure to report system test results.
- Continuing to improve the evaluation process and the forms used for teacher and staff evaluations.
- Establishing a peer review process for TCCES staff.

The TCCES Board has established the following goals in relation to the continued implementation of *TCCES: Planning Our Future*:

- Developing a system-wide communication plan with a broad outreach to encompass an expanded constituent base.
- Identifying and strengthening the TCCES Board's role in achieving additional third source funding for TCCES and our five schools.
- Continuing to work on outlining future facility needs in conjunction with the facilities committee's analysis and within the established strategic plan timeline.
- Enhancing Catholic identity by fostering cooperation between parishes, schools and community.
- Clarifying the TCCES Board's role in curriculum and teacher/student performance assessments.

In addition to sharing these goals, the board also would like to report that the Facilities Planning Committee has been working diligently throughout the summer to prepare a planning report for the TCCES Board by November. This committee is composed of parents and parishioners from each of the five schools and parishes, and was commissioned to study the system's building usage, enrollment, and projected future trends and needs. The planning report will be informational in nature, and is not intended to be a decision making document. It will be the basis for future discussion about the availability and future needs of TCCES facilities.